

October 2021

ASPIRE IMPACT MISSION INITIATIVES PVT. LTD.

Aspire Impact (or Aspire), a leading social enterprise in leadership skills and social impact ecosystem development, is seeking to hire Associate - Impact Assessments. This is a long-term **work-from-home** opportunity, reporting to the Sr. Director-CIA. We welcome women returning to workforce who may have been off the workforce for 5-10 years.

Background

Aspire was founded in 2007. As a social enterprise focused on Employability and Skills Development, Aspire pioneered Employability Education in India, training over 65,000 unemployed youth in Tier 2/3 cities for new economy jobs. It received many awards and recognitions, including the \$100,000 McNulty Prize from The Aspen Institute, India's Top50 Initiatives from Business Today, Young Turk from CNBC and Education Czar from HT-MINT.

About Aspire Impact

Aspire Impact (www.aspireimpact.in) is India's first Impact Rating & Certification initiative with a proprietary 4P (Product, People, Planet & Policy) Impact Assessment standards framework. A social enterprise, assessing corporations, banks, funds and non-profits, Aspire Impact, as leadership and ecosystem developer in social and environmental impact space, also fosters Impact Science for Executive Education & Training and supports scaled impact through Impact Start-Up Support for incubators & accelerators.

Aspire in its new avatar, will be a leadership skills and ecosystem development initiative for social and environmental impact with 3 Impact business divisions:

- a. Executive Education: Impact Specialist & Impact Investment executive education programs, in collaboration with ESGRIC, University of Chicago
- b. Impact Assessments: Proprietary 4P impact assessments and certifications for impact enterprises and big business alike
- c. Start-Up Support: Online training programs & global network to Indian impact accelerators & incubators, in collaboration with global leader, Impact Hub

Aspire currently has a small 16-member team, further supplemented by Interns. We are hiring 4 more team members to build a 20-member team.

Aspire Circle

Aspire additionally founded Aspire Circle (www.aspirecircle.org), a not-for-profit initiative, in 2007, to promote enlightened social leadership. It builds and scales three impact initiatives- Fellowships, Scholarships and Internships, to catalyse India's leadership capabilities in social and environmental impact. Aspire Circle has over 200 Fellows and has awarded 33 scholarships since inception in 2007. Since 2020, Aspire Circle is also home to the Impact Future Project, a thought-leadership platform which brings together over 200 business, investment and non-profit leaders to unlock private capital for public good.

Associate - Impact Assessments: Role & Responsibilities

The person must be mission-minded, self-starter and determined executive with background in ESG Analysis and sustainability, with good analytical and client management skills. The Position reports to the Sr. Director- CIA.

The key responsibilities will include but not be limited to the following:

- 1. Product Development:** The role primarily requires the person to work alongside the Director to help build & sharpen the products- e.g., regular upgradation of our Comprehensive Impact Assessment methodology and its global alignment OR developing our Impact Incubation/Acceleration support services.
- 2. Operational Support:** Benchmarking via data collection, analyzing data, communicating findings. S/he must be able to create PowerPoint decks, benchmarking charts, find information over the web and create reports.
- 3. Operational delivery:** Auditing, KPI customization, Data collection/collation, analysis, presentation, report preparation

Qualification:

As a start-up in a new sector, the Associate should be flexible and adaptable to emerging realities and trends- the above products may change a lot with the market developments. S/he must therefore possess the following qualifications:

- Post Graduate Degree in Business (Finance/operations) or Social Development or Environmental Science
- Detail-orientation with ability to build new systems, policies and procedures
- Strong English-level communication skills (written and verbal)
- Established track record of performance
- Preferred background: ESG/Sustainability/ Impact related, Consulting background, Financial/ non-financial audit

Interested candidates must write to:

Sandhya Chawla
Head of HR- Aspire Impact
sandhya.chawla@aspireimpact.in